

The Joseph Badger Board of Education met in regular session on September 16, 2020 at 6:00 pm with Mr. Phillips, Mr. Sutton and Mrs. Thompson.

98-20 Regular Meeting

Moved by Mrs. Thompson seconded by Mr. Sutton to approve the minutes of the August 19, 2020 Regular Meeting

Vote: Ayes: Phillips, Sutton, Thompson

99-20 Financial Accounts

Moved by Mrs. Thompson seconded by Mr. Sutton to approve the financial accounts, reports, and bills paid for August 2020

Vote: Ayes: Phillips, Sutton, Thompson

100-20 Personnel – Employment of Substitutes

Moved by Mrs. Thompson seconded by Mr. Sutton upon the recommendation of the superintendent, to employ the following certified/classified substitute personnel in accordance with the Trumbull County adopted substitute list (*if applicable*)

Certified

1. Herbert Powell
2. Megan Shrader

Classified

1. Cindy Bower – Bus
2. Cory Bower – Bus
3. Christine Crosby – TA
4. Diane Eucker – Cafeteria
5. Dale Goist – Bus
6. Lisa Huscoft – Cafeteria
7. Jaci Jablonski – Cafeteria
8. Christina Miller – Cafeteria
9. Herbert Powell – TA
10. Nicole Schmidt – Bus
11. Rebecca Tomczak - Cafeteria

Vote: Ayes: Phillips, Sutton, Thompson

101-20 Personnel – Contract Employment – Supplemental(s)

Moved by Mr. Sutton seconded by Mrs. Thompson upon the recommendation of the superintendent, to employ the following personnel (pending enrollment)

1. Dave Bengala – Soccer Girls JV
2. Ken Bolyard – Soccer Boys JV
3. Kelsea Cross – Volleyball JV
4. Robert Kidd – Yearbook BMS

Vote: Ayes: Phillips, Sutton, Thompson

102-20 Personnel - Contract Employment - Classified

Moved by Mrs. Thompson seconded by Mr. Sutton upon the recommendation of the superintendent, to employ the following personnel for the 2020-2021 school year pending proper Ohio Certification/Licensure and/or appropriate background check verification

1. Tammy Lindholm – Teaching Assistant II

Vote: Ayes: Phillips, Sutton, Thompson

103-20 Personnel – Contract Employment

Moved by Mrs. Thompson seconded by Mr. Sutton upon the recommendation of the superintendent, to employ the following personnel

1. Cindy Bower – Athletic Helper
2. Cory Bower – Athletic Helper
3. Amanda Grexa – Athletic Helper
4. Lauryn Hamilton – Athletic Helper
5. Nancy Letcher – Athletic Helper
6. Marie Mariani – Athletic Helper
7. Nicole Schmidt – Athletic Helper

Vote: Ayes: Phillips, Sutton, Thompson

104-20 Athletic Duties Pay Scale

Moved by Mr. Sutton seconded by Mrs. Thompson upon the recommendation of the superintendent, to approve the following Athletic Department Pay Scale for the 2020-2021 School Year

Varsity Soccer Official	\$63.00
JV Soccer Official	\$46.00
Varsity/JV Volleyball Official	\$63.00
Varsity Volleyball Tri Match Official	\$90.00
Varsity/JV Volleyball Line Judge	\$15.00
Varsity/JV Volleyball Scorebook	\$25.00
Varsity/JV Volleyball Scoreboard	\$25.00
MS Volleyball Scorebook	\$8.00/\$12.00
MS Volleyball Scoreboard	\$8.00/\$12.00
MS Volleyball Line Judge	\$8.00/\$12.00
MS Volleyball Official	\$38.00
Ticket Seller (All events)	\$25.00
Ticket Taker/ Gate Keeper (All events)	\$20.00
Varsity Basketball Official	\$63.00
JV Basketball Official	\$46.00
7/8 Basketball Official	\$60.00
Varsity/JV Basketball Scorebook	\$30.00
Varsity/JV Basketball Primary Scoreboard	\$30.00
Varsity/JV Basketball Secondary Scoreboard	\$25.00
Varsity Basketball Camera	\$11.00
Police (per hour)	\$25.00
7/8 Basketball Scoreboard	\$22.00
7/8 Basketball Scorebook	\$16.00
HS or MS Track Official	\$50.00
HS or MS Meet Event Worker	\$20.00
Varsity Baseball Official	\$59.00
Varsity Softball Official	\$53.00

Vote: Ayes: Phillips, Sutton, Thompson

105-20 Policy

Moved by Mrs. Thompson seconded by Mr. Sutton upon the recommendation of the superintendent, to have a second and final reading of the following policies

1. Policy 1520 – Employment of Administrators (Revised)
2. Policy 1530 – Evaluation of Principals and Other Administrators (Revised)
3. Policy 2270 – Religion in the Curriculum (Revised)
4. Policy 2431 – Interscholastic Athletics
5. Policy 3124 – Employment Contract (Revised)
6. Policy 3220 – Standards-Based Teacher Evaluation
7. Policy 5200 – Attendance (Revised)

8. Policy 5610 - Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Revised)
9. Policy 5611 – Due Process Rights (Revised)
10. Policy 6144 – Investments (Revised)
11. Policy 6152 – Student Fees, Fines, and Charges (Revised)
12. Policy 6152.01 – Waiver of School Fees for Instructional Materials (Revised)
13. Policy 6325 – Procurement – Federal Grants/Funds (Revised)
14. Policy 6424 – Procurement Cards (Replacement)
15. Policy 8450.01 – Protective Facial Coverings During Pandemic/Epidemic (New)
16. Policy 8800 – Religious/Patriotic Ceremonies and Observances (Revised)

Vote: Ayes: Phillips, Sutton, Thompson

106-20 Policy

Moved by Mr. Sutton seconded by Mrs. Thompson upon the recommendation of the superintendent, to have a first reading of the following policies

1. Policy 3120 – Employment of Professional Staff (Revised)
2. Policy 3120.05 – Employment of Personnel in Summer School and Adult Education Programs (Revised)
3. Policy 3120.08 / 4120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
4. Policy 2464 – Gifted Education and Identification (Revised)
5. Policy 3120 / 4120 – Employment of Professional/Classified Staff (Revised)
6. Policy 3120.04 – Employment of Substitutes (Revised)
7. Policy 4124 – Employment Contract (Revised)
8. Policy 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
9. Policy 5460 – Graduation Requirements (Revised)

10. Policy 5460.02 – Students At Risk of Not Qualifying for a High School Diploma (NEW)
11. Policy 6107 – Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)
12. Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs and Activities (NEW) is a replacement policy for Policy 5517.02, which is being eliminated
13. Policy 5517.02 – Sexual Violence – (Delete)

Vote: Ayes: Phillips, Sutton, Thompson

107-20 Unpaid Leave

Moved by Mrs. Thompson seconded by Mr. Sutton upon the recommendation of the superintendent, to grant the following unpaid leave

1. Karen Forsha – August 28, 2020

Vote: Ayes: Phillips, Sutton, Thompson

108-20 Motion to Adjourn

Moved by Mr. Sutton seconded by Mrs. Thompson to adjourn the September 16, 2020 regular meeting at 6:14 p.m. The next scheduled meeting will be held on October 21, 2020 in the Auditorium

Vote: Ayes: Phillips, Sutton, Thompson

(President)

(Treasurer)