

The Joseph Badger Board of Education met in regular session on October 21, 2020 at 6:00 p.m. with Mr. Klingensmith, Mrs. Logan, Mr. Phillips, Mr. Sutton and Mrs. Thompson present.

109-20 Regular Meeting, September 16, 2020

Moved by Mr. Klingensmith seconded by Mrs. Thompson to approve the minutes of the September 16, 2020

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

110-20 Financial Accounts

Moved by Mr. Sutton seconded by Mrs. Thompson to approve the financial accounts, reports, and bills paid for September 2020

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

111-20 Personnel - Employment of Substitutes

Moved by Mr. Klingensmith seconded by Mrs. Thompson upon the recommendation of the superintendent, to employ the following substitute personnel in accordance with the Trumbull County adopted substitute list (*if applicable*)

Certified

- |                      |         |
|----------------------|---------|
| 1. Christine Crosby  | Teacher |
| 2. Christine Guesman | Teacher |
| 3. Olivia Hornbeck   | Teacher |
| 4. Susan Meneer      | Teacher |

Classified

- |                    |           |
|--------------------|-----------|
| 1. Lauren Bogan    | Custodian |
| 2. Lauren Bogan    | Cafeteria |
| 3. Chelesa Helmick | Custodian |
| 4. Cheryl Wildman  | Bus       |

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

112-20 Personnel - Contract Employment – Supplemental (s)

Moved by Mr. Phillips seconded by Mr. Klingensmith upon the recommendation of the superintendent, to employ the following personnel (pending enrollment)

- |                      |                                  |
|----------------------|----------------------------------|
| 1. Jeff Betts        | Basketball 8 <sup>th</sup> Boys  |
| 2. Kelsea Cross      | Basketball 8 <sup>th</sup> Girls |
| 3. Dusty Karr        | Basketball 9 <sup>th</sup> Boys  |
| 4. Carol Johnson     | Class Advisor 11 <sup>th</sup>   |
| 5. Carol Johnson     | Class Advisor 10 <sup>th</sup>   |
| 6. Carol Johnson     | Class Advisor 9 <sup>th</sup>    |
| 7. Russell Molinatto | Basketball 7 <sup>th</sup> Girls |
| 8. Norman Yannucci   | Basketball JV Girls              |

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

113-20 Personnel – Contract Employment

Moved by Mrs. Thompson seconded by Mr. Klingensmith upon the recommendation of the superintendent, to employ the following personnel

1. Marjie Hunkus Athletic Helper

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

114-20 Policy

Moved by Mr. Phillips seconded by Mr. Klingensmith upon the recommendation of the superintendent, to have a second and final reading of the following policies

1. Policy 3120 – Employment of Professional Staff (Revised)
2. Policy 3120.05 – Employment of Personnel in Summer School and Adult Education Programs (Revised)
3. Policy 3120.08 / 4120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Revised)
4. Policy 2464 – Gifted Education and Identification (Revised)
5. Policy 3120 / 4120 – Employment of Professional/Classified Staff (Revised)
6. Policy 3120.04 – Employment of Substitutes (Revised)
7. Policy 4124 – Employment Contract (Revised)
8. Policy 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
9. Policy 5460 – Graduation Requirements (Revised)
10. Policy 5460.02 – Students At Risk of Not Qualifying for a High School Diploma (NEW)
11. Policy 6107 – Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)
12. Policy 2266 – Nondiscrimination on the Basis of Sex in Education Programs and Activities (NEW) is a replacement policy for Policy 5517.02, which is being eliminated
13. Policy 5517.02 – Sexual Violence – (Delete)

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

115-20 Unpaid Leave

Moved by Mr. Phillips seconded by Mr. Sutton upon the recommendation of the superintendent, to approve the following unpaid leave

1. Deborah Slovinsky – October 26 – November 30, 2020

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

116-20 Personnel

Moved by Mr. Klingensmith seconded by Mrs. Thompson to adjourn to executive session at 6:06 pm to discuss

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- The purchase of property for public purposes or the sale of property at competitive bidding;
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- Matters required to be kept confidential by federal law or rules or state statutes;
- Specialized details of security arrangements

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Return from executive session 6:50 pm

117-20 Motion to Adjourn

Moved by Mrs. Thompson seconded by Mr. Klingensmith to adjourn the October 21, 2020 regular meeting at 6:50 p.m. The next regularly scheduled meeting will be held on November 18, 2020 in the auditorium.

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

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(President)

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(Treasurer)