The Joseph Badger Local School District met in regular session on November 19, 2025 at 6:00 p.m. with Mr. Burns, Mrs. Crosby, Mr. Hall, Mr. Klingensmith and Ms. Thompson.

132-25 Regular Meeting, October 15, 2025

Moved by Ms. Thompson seconded by Mrs. Crosby to approve the minutes of the October 15, 2025 Regular Meeting

The Vote: Burns, Crosby, Hall, Klingensmith, Thompson

133-25 Financial Accounts

Moved by Mr. Hall seconded by Mr. Burns to approve the financial accounts, reports, and bills paid for October 2025

The Vote: Burns, Crosby, Hall, Klingensmith, Thompson

134-25 Donations

Moved by Mrs. Crosby seconded by Mr. Hall upon the recommendation of the superintendent and treasurer, to graciously accept the following donations to help offset the cost of the 8th grade field trip to Washington D.C.

C W Electrical Contracting, Inc.
Divot's Lawn Care, LLC
Fagan Supply
Heritage Hill Farm
Murphy Printing, LLC
TEMA Roofing Services, LLC
Tim and Joni Jo Woofter Family Foundation
Western Reserve Mechanical

JOSEPH BADGER LOCAL BOARD OF EDUCATION AGENDA

REGULAR MEETING - 2 - NOVEMBER 19, 2025

135-25 Personnel - Employment of Substitutes

Moved by Mr. Burns seconded by Ms. Thompson upon the recommendation of the superintendent, to employ the following substitute personnel in accordance with the Trumbull County adopted substitute list (if applicable)

Certified

Rebecca Brugler Brian Matzye Susan Meneer Eugene Pack Mirko Tatic

Classified

Ella Hixon Morgan Lordo-O'Brien

The Vote: Burns, Crosby, Hall, Klingensmith, Thompson

136-25 Personnel - Contract Employment

Moved by Mr. Hall seconded by Mr. Burns upon the recommendation of the superintendent, to employ the following personnel for 2025-2026 school year, pending proper licensure and student participation

Ashley Hall Basketball Girls IV Russ Molinatto Basketball Girls Volunteer Dusty Karr Basketball Boys JV Madison Karr Basketball Volunteer Tyler Romine Basketball Girls 7th Steve Kochemba Basketball Girls 8th Basketball Boys 7th Steve Saddler Basketball Boys 8th John Upshire Megan Shreves Cheer Advisor JV/V Cheer Advisor BMS Kaylee Webber Fitness Center Supervisor Michelle McWilliams Indoor Track Volunteer Jim Richards

JOSEPH BADGER LOCAL BOARD OF EDUCATION AGENDA

REGULAR MEETING - 3 - NOVEMBER 19, 2025

137-25 Personnel - Contract Employment

Moved by Mrs. Crosby seconded by Ms. Thompson upon the recommendation of the superintendent, to employ the following personnel

Carson Hall Athletic Helper
Sally Emery Athletic Helper
Madison Karr Athletic Helper
Jane Kochemba Athletic Helper

Jennifer Lindus Athletic Helper

Melissa Romine Athletic Helper Nicole Schmidt Athletic Helper

Joshua Upshire Athletic Helper

Sally Emery Soccer Tournament

Patrick Carney Soccer Tournament

The Vote: Burns, Crosby, Hall, Klingensmith, Thompson

138-25 Student Recognition

Moved by Ms. Thompson seconded by Mr. Burns upon the recommendation of the superintendent, to recognize the following Badger High School students on a successful Northeastern Athletic Conference Fall Sports season

Boys Soccer - NAC Champions

Tyler McWilliams - First Team All-NAC Golf

Brody Shay - Honorable Mention All-NAC Golf

Alison Price - Second Team All-NAC Volleyball

Morgan Hall - Second Team All-NAC Volleyball

Brianna Lendak - Honorable Mention All-NAC Volleyball

Kyleigh Hall - Honorable Mention All-NAC Volleyball

Dax Harnett - First Team All-NAC Soccer

Tristan Sawtelle - First Team All-NAC Soccer

Lewis Flowers - First Team All-NAC Soccer

Silas Harnett - Honorable Mention All-NAC Soccer

Jack Harnett - Honorable Mention All-NAC Soccer

Maelyn Custer - First Team All-NAC Soccer

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Ruby Smegal - First Team All-NAC Soccer

Brinley Rice - Honorable Mention All-NAC Soccer

Piper Dailey - Honorable Mention All-NAC Soccer

JOSEPH BADGER LOCAL BOARD OF EDUCATION AGENDA

REGULAR MEETING

- 4 -

NOVEMBER 19, 2025

139-25 Commencement Date, Class of 2026

Moved by Mr. Burns seconded by Mr. Hall upon the recommendation of Mr. Bill Hamilton, Principal, Badger High School that Thursday, May 21, 2026 be the Commencement date for the Class of 2026 and that May 19, 2026 serve as the last student day for the Class of 2026

The Vote: Burns, Crosby, Hall, Klingensmith, Thompson

140-25 Executive Session

Moved by Ms. Thompson seconded by Ms. Thompson to adjourn to executive session at Mr. Burns to discuss

- O The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- The purchase of property for public purposes or the sale of property at competitive bidding;
- O Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- Matters required to be kept confidential by federal law or rules or state statutes;
- o Specialized details of security arrangements

The Vote: Burns, Crosby, Hall, Klingensmith, Thompson

Return from executive session 7:05 pm

141-25 Motion to Adjourn

Moved by Ms. Thompson seconded by Mr. Burns to adjourn the November 19, 2025 regular meeting at 7:06 p.m. The next scheduled meeting will be held on January 14, 2026 in the Auditorium at <u>TBD</u> pm.

President	Treasurer