The Joseph Badger Board of Education met in regular session on February 15, 2023 with Mrs. Crosby, Mr. Klingensmith, Mr. Phillips, Mrs. Thompson and Mrs. Walton present.

# 20-23 Organizational Meeting, January 4, 2023

Moved by Mr. Klingensmith seconded by Mrs. Walton to approve the minutes of the January 4, 2023 Organizational Meeting

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

## 21-23 Regular Meeting, January 4, 2023

Moved by Mrs. Thompson seconded by Mrs. Crosby to approve the minutes of the January 4, 2023 Regular Meeting

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

### 22-23 Financial Accounts

Moved by Mrs. Crosby seconded by Mr. Klingensmith to approve the financial accounts, reports, and bills paid for December 2022

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

#### 23-23 Financial Accounts

Moved by Mrs. Walton seconded by Mrs. Crosby to approve the financial accounts, reports, and bills paid for January 2023

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

# 24-23 Donation

Moved by Mrs. Thompson seconded by Mrs. Crosby to accept with appreciation the donation of Vertimax Board from the Badger Youth Basketball Association

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

### 25-23 Resolution to Accept Rates

Moved by Mr. Klingensmith seconded by Mrs. Walton to adopt the following resolution accepting the amount and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor

WHEREAS, This Board of Education, in accordance with the provisions of law has previously adopted the Alternative Tax Budget Information for the next succeeding fiscal year commencing July 1, 2023

WHEREAS, The Budget Commission of TRUMBULL County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within the ten mill limitation; therefore, be it

RESOLVED, By the Board of Education of the JOSEPH BADGER LOCAL School District, TRUMBULL, County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said County the rate of each tax necessary to be levied within and without the ten mill limitation

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

# 26-23 Employment of Substitute Teachers

Moved by Mr. Klingensmith seconded by Mrs. Crosby upon the recommendation of the superintendent to approve the employment of substitute teachers

WHEREAS, the Joseph Badger School District Board of Education ("Board of Education") anticipates that the District may experience difficulty obtaining substitute teachers during the 2022-2023 and 2023-2024 school years; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education may establish its own education requirements for individuals to serve as substitute teachers in the District during the 2022-2023 and 2023-2024 school years; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year as a measure to help ensure availability of a sufficient number of substitute teachers.

NOW THEREFORE, be it resolved by the Joseph Badger School District Board of Education as follows: The Board of Education temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

# 27-23 Personnel – Employment of Substitutes

Moved by Mrs. Thompson seconded by Mrs. Walton upon the recommendation of the superintendent, to employ the following substitute personnel in accordance with the Trumbull County adopted substitute list (if applicable)

Classified

Lauryn Hamilton Teaching Assistant Cindy Bower Athletic Helper

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

# 28-23 Personnel - Contract Employment - Resignation

Moved by Mr. Klingensmith seconded by Mrs. Crosby upon the recommendation of the superintendent, to employ the following personnel

Holly Ceci Assistant Musical Director (1/3)

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

Regular Meeting, February 15, 2023, Joseph Badger Board of Education

# 29-23 Personnel – Contract Employment

Moved by Mrs. Crosby seconded by Mrs. Walton upon the recommendation of the superintendent, to employ the following personnel

Tracy Moy Bus Driver

Holly Ceci Assistant Musical Director (1/2)
Jim Canacci Assistant Musical Director (1/2)

Jim Canacci Musical Director (1/3)
Samantha Greathouse Art Club Advisor
Samantha Greathouse Art Show Advisor
Amy Jo Middletown Yearbook Advisor BHS

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

## 30-23 Personnel – Contract Amendment

Moved by Mrs. Crosby seconded by Mrs. Thompson upon the recommendation of the superintendent, to amend the contract for the following personnel

David McGraw Head Custodian Cindy Bower Bus Driver

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

# 31-23 Personnel – Contract Amendment – Calamity Days

Moved by Mrs. Crosby seconded by Mrs. Walton upon the recommendation of the superintendent, to amend the contract as a result of Calamity Days for the District Teaching Assistants, January 25, 2023

Julie Barker Ben Heflick
Holly Frantz Robert Kidd
Ester Fenlon Farrah Richards
Karen Forsha Denise Starr

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

## 32-23 Ohio High School Athletic Association Membership

Moved by Mrs. Thompson seconded by Mr. Klingensmith upon the recommendation of the superintendent, to authorize membership in the Ohio High School Athletic Association for students under its jurisdiction. It is agreed that these schools will conduct their athletics in accordance with the Constitution, Bylaws, Regulations, Interpretations, and Decisions of the Ohio High School Athletic Association. This resolution shall remain in effect for the 2023-2024 school year

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

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## 33-23 Inter-Scholastic Athletic Participation 2023-2024

Moved by Mrs. Walton seconded by Mrs. Crosby upon the recommendation of the superintendent, to direct the building principal and athletic director to formulate inter-scholastic schedules grades 7–12 provided sufficient students wish to participate in the following sports for the 2023-2024 school year

BoysGirlsBaseballBasketballBasketballCross Country

Cross Country Soccer
Golf Softball

Soccer Swimming (Individual Entry)

Swimming (Individual Entry) Track
Track Volleyball

Golf

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

## 34-23 Personnel

Moved by Mrs. Thompson seconded by Mrs. Crosby to adjourn to executive session at 6:26 pm to discuss

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- The purchase of property for public purposes or the sale of property at competitive bidding:
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- Matters required to be kept confidential by federal law or rules or state statutes;
- Specialized details of security arrangements

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

Return from executive session 6:58 pm

### 35-23 Motion to Adjourn

Moved by Mr. Klingensmith seconded by Mrs. Crosby to adjourn the February 15, 2023 regular meeting at 6:59 p.m. The next regularly scheduled meeting will be held on March 15, 2023 at 6 pm in the auditorium.

Vote: Ayes: Crosby, Klingensmith, Phillips, Thompson, Walton

esident) (Treasurer)