

The Joseph Badger Board of Education met in Regular Session on Wednesday, March 21, 2018 at 6:00 p.m. in the auditorium with Mrs. Logan, Mr. Klingensmith, Mr. Phillips, Mr. Sutton and Mrs. Thompson present.

Mr. Baldwin and Mr. Perkoski presented a new OPIOID Program that will address student and family education and awareness.

46-18 Regular Meeting, February 21, 2018 and Special Meetings, March 6, 2018 and March 9, 2018

Moved by Mr. Sutton seconded by Mr. Klingensmith to approve the minutes of the February 21, 2018 Regular Meeting, March 6, 2018 Special Meeting and March 9, 2018 Special Meeting

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

47-18 Financial Accounts

Moved by Mr. Klingensmith seconded by Mr. Phillips to approve the financial accounts, reports, and bills paid for February, 2018

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

48-18 Tax Rate Resolution

Moved by Mrs. Thompson seconded by Mr. Sutton the adoption of the following Resolution:

WHEREAS, This Board of Education, in accordance with the provisions of law has previously adopted the Alternative Tax Budget Information for the next succeeding fiscal year commencing July 1, 2018; and

WHEREAS, The Budget Commission of TRUMBULL County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within the ten mill limitation; therefore, be it RESOLVED, By the Board of Education of the JOSEPH BADGER LOCAL School District, TRUMBULL , County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further RESOLVED, That there be and is hereby levied on the tax duplicate of said County the rate of each tax necessary to be levied within and without the ten mill limitation

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

49-18 Personnel - Employment of Substitutes

Moved by Mr. Klingensmith seconded by Mr. Phillips upon the recommendation of the superintendent, to employ the following substitute personnel in accordance with the Trumbull County adopted substitute list (*if applicable*)

1. Christine Guesman²
2. Samuel Timko²
3. Elise Dubelko²

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Regular Meeting, March 21, 2018, Joseph Badger Board of Education

50-18 Accepting the Resignation of the Superintendent and Employing a Special Assistant to the Superintendent

Moved by Mr. Phillips seconded by Mr. Klingensmith Whereas, Superintendent Dr. David Bair has served as the District's Superintendent for 16 years; and

Whereas, Dr. Bair's contributions to the Board, the Joseph Badger community and its students have been extensive, sustained and too numerous to list; and

Whereas, Dr. Bair has indicated his desire to resign from the position of Badger Local Schools Superintendent, effective at the end of business on March 30, 2018; and

Whereas, the Board is desirous of retaining Dr. Bair's services for the period of one year to effectuate a seamless leadership transition; and

Whereas, Dr. Bair has graciously accepted the Board's offer to assist in the leadership transition process for that time period;

Now, therefore, be it resolved:

1. With considerable regret, the Board accepts Dr. Bair's resignation from the position as Superintendent, effective March 31, 2018.
2. The Board agrees to continue to employ Dr. Bair for the period beginning April 1, 2018 and ending March 31, 2019, in the position of Special Assistant to the Superintendent on such terms and conditions as have been agreed upon between the parties.
3. The Board authorizes and directs the Board President and Treasurer to execute an employment contract with Dr. Bair for the position Special Assistant to the Superintendent.

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

51-18 Personnel - Contract Employment

Moved by Mr. Sutton seconded by Mr. Klingensmith to employ the following individual listed below pending proper Ohio Certification/Licensure and/or appropriate background check verification

1. Edwin Baldwin - Superintendent - April 1, 2018

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

52-18 Personnel - Contract Approval

Moved by Mr. Klingensmith seconded by Mrs. Thompson upon the recommendation of the superintendent, to approve contracts for the following personnel for the term indicated

1. Eric Brugler - Four Year (August 1, 2018)
2. Dr. Mary Jefferson-Gough - Four Year (August 1, 2018)
3. Steve Kochemba - Four Year (August 1, 2018)

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

53-18 Personnel - Contract Resignation

Moved by Mr. Phillips seconded by Mr. Klingensmith to accept the resignation of the follow listed personnel

1. Edwin Baldwin - July 31, 2018 - BHS Principal

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Regular Meeting, March 21, 2018, Joseph Badger Board of Education

54-18 Personnel - Contract Resignation

Moved by Mrs. Thompson seconded by Mr. Phillips upon the recommendation of the superintendent, to accept the resignation of the follow listed personnel

1. Jennifer McGee - Teaching Assistant

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

55-18 Amend Resolution 33-18 Personnel - Contract Employment

Moved by Mr. Klingensmith seconded by Mr. Sutton upon the recommendation of the superintendent, to employ the following personnel pending proper Ohio Certification/Licensure and/or appropriate background check verification

1. Jennifer McGee - Teacher, MA *Step 4*, February 20, 2018

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

56-18 Personnel - Contract Employment

Moved by Mr. Sutton seconded by Mr. Phillips upon the recommendation of the superintendent, to employ the following individual listed below for the 2017-2018 school year pending proper Ohio Certification/Licensure and/or appropriate background check verification

1. Ryan Ebie - Teaching Assistant II

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

57-18 Personnel - Stipend Reimbursement

Moved by Mr. Klingensmith seconded by Mrs. Thompson upon the recommendation of the superintendent, to pay the following personnel as listed, the District will be reimbursed from the appropriate organization for stipend

1. Angela Freel - Student Teacher, \$300.00
2. Bill Hamilton - Basketball Tournament Manager, \$450.00

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

58-18 Personnel - Contract Employment - Supplemental

Moved by Mr. Sutton seconded by Mr. Phillips upon the recommendation of the superintendent, to employ the following individual(s) listed below for the 2017-2018 school year pending proper Ohio Certification/Licensure and/or appropriate background check verification or

WHEREAS this Board has posted the position(s) as indicated below, as being available to employees of the district who hold educator licenses, and if no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such position, and

WHEREAS this Board then advertised this position as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such position,

BE IT THEREFORE RESOLVED, that the individual(s) as indicated are certified or classified individuals (as described) for the 2017-2018 school year

1. Jim Richards - BHS Track Boys
2. Brittney Monteforte - BES School Store
3. Joshua Upshire - Person in Charge BHS
4. Riley Bower - Athletic Helper

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Regular Meeting, March 21, 2018, Joseph Badger Board of Education

59-18 Contract Service - Buck's Ground Maintenance (BGM)

Moved by Mr. Klingensmith seconded by Mr. Sutton to enter into contract with BGM for the 2018 calendar year for ground maintenance

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

60-18 Adoption - Commencement Date, 2018

Moved by Mr. Klingensmith seconded by Mrs. Thompson upon the recommendation of Edwin Baldwin, Principal, Badger High School that Thursday, May 24, 2018 be the Commencement date for the Class of 2018 and that May 22, 2018 serve as the last student day for same Commencement Class, Class of 2018

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

61-18 Board Policies

Moved by Mr. Sutton seconded by Mr. Phillips upon the recommendation of the Superintendent, to have a second and final reading of the following board policies

- 2271 College Credit Plus Program
- 2464 Gifted Education and Identification
- 4120.05 Employment of Substitute Educational Aides
- 5136 Personal Communication Devices
- 5136.01 Electronic Equipment
- 5200 Attendance
- 5330 Use of Medications
- 5330.04 Procurement and Use of Naloxone (Narcan) In Emergency Situations
- 5530 Drug Prevention
- 6233 Amenities for Participants at Meetings and/or other occasions
- 6680 Recognition
- 7300 Disposition of Real Property/Personal Property
- 7540.03 Student Technology Acceptable Use and Safety
- 7540.04 Staff Technology Acceptable Use and Safety
- 7540.05 District-Issued Staff E-Mail Account
- 7540.06 District-Issued Student E-Mail Account
- 8600.04 Bus Driver Certification
- 9141 Business Advisory Council (BAC)

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

62-18 Calendar Adoption - 2018-2019

Moved by Mr. Phillips seconded by Mr. Klingensmith upon the recommendation of the superintendent, to adopt the District Calendar for the 2018-2019 school year

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Regular Meeting, March 21, 2018, Joseph Badger Board of Education

62-18 Personnel - Contract Amendment - Calamity Days

Moved by Mrs. Thompson seconded by Mr. Klingensmith upon the recommendation of the superintendent, to amend the contract as a result of a Calamity Day for the District Teaching Assistants, March 2, 2018 and March 9, 2018

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

63-18 Badger Education Association (BEA) Contract Agreement and Amendment 2016-2019 School Year

Moved by Mr. Sutton seconded by Mr. Phillips upon the recommendation of the Superintendent and Treasurer, Resolved, that the Board of Education hereby adopts the tentative Master Agreement reached on a successor labor agreement with the Badger Education Association on March 21, 2018, for the period beginning September 1, 2019 through August 31, 2022

Further, this resolution includes an agreement with the BEA to amend the Master Agreement 2016-2019, beginning with the 2018-2019 school year as attached

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

64-18 Leave of Absence

Moved by Mr. Klingensmith seconded by Mr. Phillips upon the recommendation of the superintendent, to grant the following leave requests

1. Patty McGhee - Unpaid Leave, 5 days
2. Kim Edwards - Unpaid Leave, ¼ day

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

65-18 Personnel

Moved by Mr. Sutton seconded by Mr. Phillips to adjourn to executive session at 7:00 p.m. to discuss

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- The purchase of property for public purposes or the sale of property at competitive bidding;
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- Matters required to be kept confidential by federal law or rules or state statutes;
- Specialized details of security arrangements

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Return from executive session 8:04 p.m.

Regular Meeting, March 21, 2018, Joseph Badger Board of Education

66-18 Motion to Adjourn

Moved by Mr. Klingensmith seconded by Mrs. Thompson to adjourn the March 21, 2018 regular meeting at 8:04 p.m. The next regular meeting will be held on April 18, 2018 in the auditorium

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

(President) (Treasurer)