

The Joseph Badger Board of Education met in Regular Session on Wednesday, February 21, 2018 at 6:00 p.m. in the auditorium with Mrs. Logan, Mr. Phillips, Mr. Sutton and Mrs. Thompson present.

Dr. Mary Jefferson-Gough provided a brief update pertaining to Testing Preparation for students.

Mr. Klingensmith entered the meeting at 6:11 p.m.

26-18 Organizational Meeting, January 3, 2018

Moved by Mr. Phillips seconded by Mr. Sutton to approve the minutes of the January 3, 2018 Organizational Meeting

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

27-18 Regular Meeting, January 3, 2018

Moved by Mr. Klingensmith seconded by Mr. Sutton to approve the minutes of the January 3, 2018 Regular Meeting

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

28-18 Financial Accounts

Moved by Mrs. Thompson seconded by Mr. Phillips to approve the financial accounts, reports, and bills paid for November 2017, December 2017 and January 2018

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

29-18 Tax Rate Resolution

Moved by Mr. Klingensmith seconded by Mr. Sutton WHEREAS, This Board of Education, in accordance with the provisions of law has previously adopted the Alternative Tax Budget Information for the next succeeding fiscal year commencing July 1, 2017; and for calendar year January 1, 2018; and

WHEREAS, The Budget Commission of TRUMBULL County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within the ten mill limitation; therefore,

BE IT RESOLVED, By the Board of Education of the JOSEPH BADGER LOCAL School District, TRUMBULL, County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Regular Meeting, February 21, 2018, Joseph Badger Board of Education

30-18 Personnel

Moved by Mr. Sutton seconded by Mr. Phillips to adjourn to executive session at 6:20 p.m. to discuss

- ✓ The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- The purchase of property for public purposes or the sale of property at competitive bidding;
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- Matters required to be kept confidential by federal law or rules or state statutes;
- Specialized details of security arrangements

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Return from executive session at 7:02 p.m.

31-18 Personnel - Employment of Substitutes

Moved by Mr. Sutton seconded by Mr. Klingensmith upon the recommendation of the superintendent, to employ the following substitute personnel in accordance with the Trumbull County adopted substitute list (*if applicable*)

1. Tristan Rice<sup>2</sup>
2. Heather Sensabaugh<sup>2</sup>
3. Lindsey Stanford<sup>2</sup>
4. Jill Baer<sup>3</sup>
5. Ryan Fike<sup>3</sup>
6. Kelly Semple<sup>3</sup>

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

32-18 Personnel - Contract Resignation

Moved by Mr. Phillips seconded by Mr. Sutton upon the recommendation of the superintendent, to accept the resignation of the following personnel

1. Kurt Ward - Teacher, BHS Cross Country, BHS Track, Mentor, Person in Charge, Beta Club

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

<sup>1</sup> Certified BEA <sup>2</sup> Certified Non BEA <sup>3</sup> Non Certified

Regular Meeting, February 21, 2018, Joseph Badger Board of Education

33-18 Personnel - Contract Employment

Moved by Mr. Klingensmith seconded by Mr. Phillips upon the recommendation of the superintendent, to employ the following personnel pending proper Ohio Certification/Licensure and/or appropriate background check verification

1. Jennifer McGee – Teacher, MA Step 0, February 20, 2018

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

34-18 Personnel - Contract Employment - Supplementals

Moved by Mrs. Thompson seconded by Mr. Sutton upon the recommendation of the superintendent, to employ the following individual(s) listed below for the 2017-2018 school year pending proper Ohio Certification/Licensure and/or appropriate background check verification or

WHEREAS this Board has posted the position(s) as indicated below, as being available to employees of the district who hold educator licenses, and if no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such position, and

WHEREAS this Board then advertised this position as being available to licensed individuals not employed by this District, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such position,

BE IT THEREFORE RESOLVED, that the individual(s) listed below are certified or classified individuals (as described) for the 2017-2018 school year

1. Patrick Carney – Athletic Helper/Ticker Taker
2. Justin Deraway – Athletic Helper/Ticker Taker
3. Diana Fry – Athletic Helper/Ticker Taker
4. Amanda Grexa – Athletic Helper/Ticker Taker
5. William Hamilton – Athletic Helper/Ticket Taker
6. Jaci Jablonski – Athletic Helper/Ticker Taker
7. Sara Johnson – Athletic Helper/Ticker Taker
8. Monica Karr – Athletic Helper/Ticker Taker
9. Nancy Letcher – Athletic Helper/Ticker Taker
10. Marie Mariani – Athletic Helper/Ticker Taker
11. Christina Miller – Athletic Helper/Ticker Taker
12. Christian Patterson – Athletic Helper/Ticker Taker
13. Kelly Wells – Athletic Helper/Ticker Taker

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Regular Meeting, February 21, 2018, Joseph Badger Board of Education

35-18 Board Policies

Moved by Mr. Klingensmith seconded by Mrs. Thompson upon the recommendation of the Superintendent, to have a second and final reading of the following board policies

- 157 Appointment to Joint Vocational School
- 2430 District - Sponsored Clubs and Activities
- 2430.02 Participation of Community/Stem School students in Extra-Curricular Activities
- 2431 Interscholastic Athletics
- 2461 Recording of District Meetings involving students and/or parents
- 2623 Student Assessment and Academic Intervention Services
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 3220 Standard Based Teacher Evaluation
- 5111 Eligibility of Resident/Nonresident Students
- 5200 Attendance
- 5460 Graduation Requirements
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion
- 5630.01 Positive Behavior Intervention and Supports and Limited use of Restraint and Seclusion
- 6233 Amenities for Participants at Meetings and/or Other Occasions
- 6320 Purchases
- 6325 Procurement - Federal Grants/Funds
- 6423 Use of Credit Cards
- 6680 Recognition
- 6700 Fair Labor Standards Act (FLSA)
- 8210 School Calendar
- 8310 Public Records
- 8320 Personnel Files
- 8330 Student Files
- 8452 Automated External Defibrillators (AED)
- 8500 Food Service
- 8510 Wellness
- 9270 Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not enrolled in the District

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Regular Meeting, February 21, 2018, Joseph Badger Board of Education

36-18 Board Policies

Moved by Mr. Sutton seconded by Mr. Klingensmith upon the recommendation of the Superintendent, to have a first reading of the following board policies

- 2271 College Credit Plus Program
- 2464 Gifted Education and Identification
- 4120.05 Employment of Substitute Educational Aides
- 5136 Personal Communication Devices
- 5136.01 Electronic Equipment
- 5200 Attendance
- 5330 Use of Medications
- 5330.04 Procurement and Use of Naloxone (Narcan) In Emergency Situations
- 5530 Drug Prevention
- 6233 Amenities for Participants at Meetings and/or other occasions
- 6680 Recognition
- 7300 Disposition of Real Property/Personal Property
- 7540.03 Student Technology Acceptable Use and Safety
- 7540.04 Staff Technology Acceptable Use and Safety
- 7540.05 District-Issued Staff E-Mail Account
- 7540.06 District-Issued Student E-Mail Account
- 8600.04 Bus Driver Certification
- 9141 Business Advisory Council (BAC)

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

37-18 Positive Behavior Intervention and Support (PBIS)

Moved by Mrs. Thompson seconded by Mr. Sutton upon the recommendation of the Superintendent, to continue the School Improvement Process, Ohio Improvement Process, by further implementing Positive Behavior Intervention and Support (PBIS) for all PK-12 students. As a result the Joseph Badger Board of Education will suspend the collection of all student admittance fees for all recognized OHSAA Interscholastic Contests

The State Support Team Region 5, The Trumbull County Educational Service Center and the Joseph Badger School District strive to provide a broad range of systemic and individualized strategies to meet student social and learning outcomes.

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

38-18 Personnel - Contract Amendment - Calamity Day

Moved by Mr. Klingensmith seconded by Mr. Phillips upon the recommendation of the superintendent, to amend the contract as a result of a Calamity Day for the District Teaching Assistants, February 7, 2018

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Regular Meeting, February 21, 2018, Joseph Badger Board of Education

39-18 Leave of Absence

Moved by Mr. Klingensmith seconded by Mr. Sutton upon the recommendation of the superintendent, to grant the following leave requests

1. Paul Faatz – Unpaid Leave, 10 days

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

40-18 Personnel

Moved by Mr. Klingensmith seconded by Mr. Phillips to adjourn to executive session at 7:37 p.m. to discuss

- The appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
- The purchase of property for public purposes or the sale of property at competitive bidding;
- Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
- Preparing for, conducting or reviewing negotiations or bargaining sessions with employees;
- Matters required to be kept confidential by federal law or rules or state statutes;
- Specialized details of security arrangements

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson

Return from executive session 10:14 p.m.

41-18 Motion to Adjourn

Moved by Mr. Klingensmith seconded by Mr. Phillips to adjourn the February 21, 2018 regular meeting at 10:14 p.m. The next regularly scheduled meeting will be held on March 21, 2018 in the auditorium

Vote: Ayes: Klingensmith, Logan, Phillips, Sutton, Thompson